

The following comments, questions and suggestions were discussed at our most recent Superintendent listening session, held November 30, 2021. We are sharing the community feedback as well as our responses, as appropriate.

What is going well for you, your student(s) and family?	Needs: What are your needs for your student(s) and family?
<p>Really happy school started full time in the fall. Students are resilient. Appreciate the flexibility of parent teacher conferences.</p> <p>Appreciates the multiple forms of communication the district is using.</p> <p>Communication has improved since last year – the structure and style is professional.</p> <p>School-based communication has improved over previous years.</p> <p>Bussing has been good as well; improved since the fall.</p>	<p>Biggest concern is around maintenance of the new facilities. Concern about being understaffed and retaining skilled personnel. <b><i>We recognize a hiring shortage right now. Our recruiting efforts, right now, are aimed at our non-teaching positions. Open positions can be found on our <a href="#">Human Resources tab</a>.</i></b></p> <p>Vandalism and destruction of property (particularly in the new building) are concerning. How do we instill values around this? <b><i>Students were, in the fall, engaging in social media “challenges” directed at destruction of school property. At that time, we spoke with students to reinforce our expectations and the consequences if destruction of school property takes place.</i></b></p> <p>The district may need to implement proactive measures and discipline that helps prevent this. <b><i>Agreed, this is continually monitored by schools and district officials.</i></b></p> <p>Lack of communication between school and families around safety and violence. <b><i>This is an area we are committing to doing better. Specifically, developing common agreements for under what circumstances and how we will communicate to our families when there are issues at our schools. This is a priority for us immediately.</i></b></p> <p>Also concerned about school issues (fights, etc.) showing up on social media. <b><i>It is our desire to be proactive in communicating school issues to our families before issues are shared on social media. At times, school timelines for readiness to communicate (finishing investigations, contacting individual families) takes more time than it takes for an individual to post the story on social media. That said, we do want to improve our proactive communication of school-level issues.</i></b></p> <p>We would like to know more, and have reassurance about, consequences for discipline and student conduct. <b><i>Agreed. The district is in the process of developing written protocols, procedures, and school responses related to student conduct. These will be shared with families</i></b></p>

*by schools once they are developed. This work is prioritized for January of 2022.*

We are concerned about the SRO situation. ***We are aware of the community's concern on this matter. This is an ongoing personnel matter that we are not at liberty to discuss.***

We would like to be able to have conversations about safety and what is going on in the school. ***We do as well! We have a group (Community Planning Team) that will be addressing the issue of safety in January. Over winter break, we will be developing a "Safety Initiative" and multiple opportunities for conversation in January of 2022 and beyond. Please reach out to [Drumbaugh@stanwood.wednet.edu](mailto:Drumbaugh@stanwood.wednet.edu) to join. We will be advertising these opportunities soon.***

We would appreciate more transparency about the behaviors of students at schools. ***Agreed, this is part of our safety and community initiative in January.***

We would like to know more about the role of the School Resource Officer in the Schools. ***The school district contracts with the City/Stanwood Police department for SRO services. The SRO is an employee of the Police Department but performs day-to-day duties in our schools. The role of the SRO is to support safety and learning within our schools.***

We would appreciate knowing the hierarchy of the SRO within the Stanwood Police Department and the SCSD. ***The SRO is an officer within the Stanwood Police Department. The SRO position is supervised by the Chief of Police (relating to hierarchy).***

Interested in sharing the music program at EBE with other schools. We need to fill this position. ***There is an unfilled music teacher position at Elger Bay Elementary. We are actively recruiting to fill this position.***